

Standard	Autumn Term	Spring Term	Summer Term
Nursery & Reception	From Reception students engage in "Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills.	Pupils engage in a unit on 'People Who Help Us' to understand the roles and responsibilities of some jobs in the public sector, such as a police officer or a nurse.	From Reception, students will continue to develop their awareness of their wider communities through managing a small 'budget' in the shop area.
Phase 1	"Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills.		
Phase 2	"Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills.	Children will engage with their impact on the wider community through the Reach Award, which gives pupils the chance to acquire and develop skills and experiences in different areas.	Children will continue to engage with their impact on the wider community through the Reach Award, which gives pupils the chance to acquire and develop skills and experiences in different areas.
Phase 3	"Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills.	PSHE Careers lessons to teach about different career pathways. PSHE lessons to explain the purpose of university education and what it entails.	PSHE lessons about financial literacy including how to manage a budget, salaries, pay and debt. Subject Specific Careers – Pupils will receive subject-specific careers education from their subject teachers focused on careers and local labour market information dedicated to that subject.
Phase 4	"Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills. 'Futures evening' – a networking Evening which includes representatives from Apprenticeships, careers and further and higher education institutions. Subject Specific Careers – Pupils will receive subject-specific careers education from their subject teachers focused on careers and local labour market information dedicated to that subject. Hawk Apprenticeship Pilot Programme - tailored employment programme for Year 10 and 11 students in Feltham who are either considering an Apprenticeship when they leave school or are at risk of NEET - <i>Hawk Apprenticeship Training Providers</i>	Year 10 lecture programme to include a variety of speakers from multiple sectors e.g. Big Challenge lesson from Teach First and Speakers for Schools Future Frontiers Careers Coaching Programme - career coaching, advice and guidance to equip lower-attaining, disadvantaged young people to realise their potential at school and take positive next steps into education or training at age 16 - <i>Future Frontiers</i> Heathrow STEM Outreach	NCS – Careers Assembly and Workshop Students are signposted to relevant summer Career Experiences and supported to complete applications including Feltham Convening. Year 10 lecture programme to include a variety of speakers from multiple sectors e.g. Big Challenge lesson from Teach First and Speakers for Schools
Phase 5	"Bright Futures Ahead" – careers day which examines different pathways to success and provides pupils with the opportunity to practise soft skills. Career Ready Feltham – support programme of mentoring and internship for students that are interested in exploring alternatives to university	Career Ready Feltham – support programme of mentoring and internship for students that are interested in exploring alternatives to university Subject Specific Careers – Pupils will receive subject-specific careers education from their subject teachers focused on careers and local labour market information dedicated to that subject. Heathrow STEM Outreach	Career Ready Feltham – support programme of mentoring and internship for students that are interested in exploring alternatives to university Work experience during 'Wider Learning Weeks' - <i>Spark, Career Ready</i> NCS – Careers Assembly and Workshop - Post 18 Options Students are signposted to relevant summer Career Experiences and Higher Education Experiences and supported to complete applications, e.g., InvestIn, Feltham Convening Project, Royal Holloway University of London, UWL Personalised Apprenticeship application support